

## 1.2 HEALTH AND SAFETY POLICY STATEMENT

*In Compliance to (interalia): The Health and Safety at Work etc. Act 1974, The Management of Health and Safety at Work Regulations 1999, The Construction (Design and Management) Regulations 2015, The Health and Safety (Consultation with Employees) Regulations 1996, The Provision and Use of Work Equipment Regulations 1998 and The Work at Height Regulations 2005*

The Company will ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and others, including subcontractors and the public, who may be affected by our activities. We shall provide a safe working environment, equipment and systems of work for all persons employed or self-employed who may for the time being, come under the supervision of the Company.

We shall encourage positive participation and involvement from all employees to promote safety standards and have appointed Akeva Safety Solutions Ltd as our Health and Safety Consultants to provide advice on all matters affecting the health, safety and welfare of those persons coming under our control and all others who may be affected by our undertaking. Our Safety Consultants will carry out regular inspections or audits of our sites and other workplaces and carry out a review and audit of the company's safety management systems at least annually.

We shall ensure that employees and Subcontractors are competent to carry out their works in accordance with the relevant health and safety legislation and will assess their ability to do this before they are appointed. Where Subcontractors cannot prove their ability, we will look elsewhere or assist them in gaining the required competencies to satisfy our requirements on health and safety.

Our Site Managers are responsible for the implementation, monitoring and adherence to our Policy on site whilst ensuring that employees and Subcontractors work to the agreed Method Statements and Risk Assessments. Subcontractors will be directed by the Senior Contracts Manager who will ensure appropriate risk assessments are in place for their work.

The Senior Contracts Manager shall ensure that all persons carrying out duties on our behalf are adequately trained to enable them to understand their responsibilities and be 'competent' in their work. New employees will receive induction training prior to commencing work and all employees will be inducted prior to commencing work on new sites. We will discipline those who fail to comply with their legal duties undermining the integrity of our safety performance.

As a Principal Contractor we shall carry out our duties under The Construction (Design and Management) Regulations 2015 and assist the Client, Principal Designer and Principal Contractor (respectively) to comply with their duties. As Principal Contractor, we will compile a Health and Safety Construction Phase Plan and provide relevant information for the Health and Safety File.

As Managing Director, I shall take on the role of Officer Responsible for Health and Safety and full responsibility for ensuring the requirements of this policy are implemented and updated at least annually. I will ensure that adequate resources are made available to ensure our legal obligations for health and safety are not only met, but exceeded.

Signed:



Date: 12<sup>th</sup> February 2024

**Darren Fowler**  
Managing Director  
Construction Management and  
Construction Management DF London Ltd